

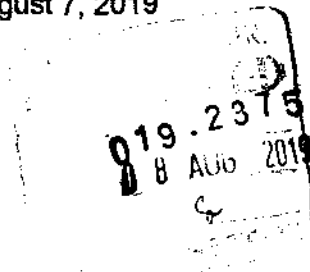


Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Region VII, Central Visayas  
**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
www.depednegor.net

August 7, 2019

**TRAVEL ORDER**

No. 909 s. 2019



**TO :** Ms. Alicia M. Sagotili  
Mr. Dan P. Alar  
Ms. Ruby Jean E. M. Bidaure  
Mr. Esterlito B. Magallanes  
Division Office

**PURPOSE :** To attend the 2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education National Employees Union

**DATE OF TRAVEL :** August 28 – 30, 2019

**VENUE/PLACE :** DepEd Ecotech Center, Lahug, Cebu City

**ALLOWED/CHARGED TO:** (Subject to the usual accounting and auditing rules and regulations)

- : Registration fee
- : Per Diems
- : On official time/business only
- : Charged to local funds
- : Transportation/per diem & other incidental expenses incurred shall be charged against Division MOOE/local funds

**WILFREDA D BONGALOS, Ph.D, CESO V**  
Schools Division Superintendent

Tel. Nos: (035)225-2838 / 225-0667/422-7644 (Division Supr's Office); (035) 225-1622 (CID); (035) 225-1623 (Legal Section); (035)225-6180 (SGOD); (035) 422-7643 (Cash Section); (035) 422-8511 (Planning Section); (035) 225-6987 (Record's Section); (035) 422-5283 (Admin. Section); (035) 422-0267 (Personnel Section); (035) 225-2376 (Guard/Medical/Dental Sections); (035) 225-7012 (Educ. Facilities Section); (035) 225-1640 & (035) 225-1640 (Acct. Budget Section); (035) 422-3821 (Supply Section)

DEPARTMENT OF EDUCATION

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**ADVISORY**

1. This is in reference to DepEd Memorandum No. 60, s. 2019 entitled "2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education National Employees Union". Its original schedules are hereby changed to the following dates:

DATE	VENUE	PARTICIPANTS
July 23-25, 2019	National Teachers Camp, Baguio City	Regions I, II, III, 4A, 4B, CAR, NCR & Central Office
✓ August 28-30, 2019	DepEd ECOTECH, Lahug, Cebu City	Regions V, VI, VII, & VIII
TBA	Apo View Hotel, Davao City	Regions IX, X, XI, XII & CARAGA

2. For more information, please contact the following:

- a. Mr. Efren L. Alcera  
Secretary General  
Mobile Phone no. 0926-692-5741  
Email Address: [ef1772@yahoo.com](mailto:ef1772@yahoo.com)
- b. Mr. Robertson M. Tuliao  
DepEd NEU Secretariat  
Mobile No. 0920-9816325  
Email Address: [robertson825@yahoo.com.ph](mailto:robertson825@yahoo.com.ph)
- c. Arthur R. Serrano Jr.  
DepEd NEU Staff  
Mobile Phone no. 09183638171  
Email Address: [imserranoangelo@gmail.com](mailto:imserranoangelo@gmail.com)

3. Immediate dissemination of and compliance with this activity is desired.



**ATTY. REYSEE A. ESCOBEDO**  
Assistant Secretary  
OIC - Office of the Undersecretary  
Field Operation, HR-EWD, PD, and DEACO



Republic of the Philippines  
**Department of Education**

30 MAY 2019

DepEd MEMORANDUM  
 No. **060**, s. 2019

**2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM  
 OF THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES UNION**

To: Undersecretaries  
 Assistant Secretaries  
 Bureau and Service Directors  
 Regional Directors  
 Schools Division Superintendents  
 DepEd-NEU Officers and Members  
 All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will conduct the **2019 Clustered Assemblies on Responsible Public Sector Unionism** with the theme, Sustaining Union and Management Partnership Towards the Attainment of DepEd Mission, on the following dates with respective venues:

Cluster	Date	Venue
Regions I, II, III, IV-A, IV-B, National Capital Region, Central Office and Cordillera Administrative Region	June 19-21, 2019	Venus Parkview Hotel Baguio City
Regions V, VI, VII and VIII	July 10-12, 2019	To be announced
Regions IX, X, XI, XII, and Caraga	August 21-23, 2019	

2. The Indicative Program of Activities is provided in Enclosure No. 1.  
 3. The clustered assemblies aim to:

- a. maintain the binding relationship not only between and among DepEd-NEU officers and members but also between DepEd-NEU and DepEd Management toward reaching the goals of the Department;
- b. instill among the participants the essence of appreciating the role and significance of public sector unionism in the advancement and advocacy of government workers' rights, benefits and privileges, as well as responsibilities as employees of the Department;
- c. enable them to contribute to the improvement of agency performance by identifying issues and concerns in order to make the implementation of all the programs and projects of the Department attain its success;
- d. strengthen DepEd-NEU's representation and participation in all committees, programs and projects of the Department, at the central, regional, schools division offices, and school levels, which are essential to the delivery of quality public service and agency performance; and
- e. provide assistance on issues concerning general welfare, rights, benefits and privileges of employees and sectoral Non-Teaching Personnel (NTP) organizations.

*she*

4. Participants to this undertaking are the DepEd-NEU chapter executive officers and members in the regional, schools division and school levels, who are all nonacademic rank-and-file employees of DepEd, including but not limited to central, regional, schools division and school accountants, bookkeepers, administrative officers/assistants/aides, attorneys, budget officers, cashiers, disbursing officers, education supervisors, education program specialists, engineers, guidance counselors/coordinators, human resource management officers, personnel officers, planning officers, medical and dental officers, nurses, project development officers, information and communication technology officers, librarians, public schools district supervisors, registrars, special investigation officers, supply officers, and all other nonteaching personnel. The members of the National Board of Trustees (NBOT) and the National Executive Officers (NEO), chairpersons and members of the DepEd-NEU secretariat, and steering committees are also authorized to attend. Attendance to this undertaking shall be **on official business**.

5. Representatives of DepEd sectoral NTP organizations such as the Records Officers Association from areas covered in each cluster assembly are enjoined to attend the activity.

6. A registration fee of **Five Thousand Nine Hundred Pesos (P5,900)** shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, travel and other incidental expenses of resource persons. Registration fee and travel expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

7. The members of the different working committees, the NBOT and NEO shall be considered participants and shall pay their respective registration fees. They are authorized to travel two days before the start of the assembly for the necessary preparations.

8. Arrival and registration of participants shall be in the morning of Day 1 of each scheduled cluster assembly. The first meal to be served shall be lunch of Day 1, while the last meal will be lunch of the last day of the assembly.

9. Confirmation of attendance shall be made using the format provided in Enclosure No. 2, and must be sent through fax or email to the following union officers:

a. **Mr. Efren Ll. Alcera**  
Secretary General  
Region V Regional Chapter President  
Mobile Phone No.: 0926-692-5741 (globe)  
Email Address: e1772@yahoo.com



b. **Mr. Robertson M. Tuliao**  
DepEd NEU Secretariat  
Mobile Phone Nos.: 0920-243-4801 (smart), 0977-842-4853 (globe)  
Email Address: robertson525@yahoo.com.ph

10. Room reservations shall be made available only to participants with advance registration payments through bank remittance and upon proper notification of bank deposits to DepEd-NEU National Treasurer **Ms. Irene V. Millo** at mobile phone nos. 0922-894-1658 (smart), and 0955-407-1679 (globe).

11. For more information, please contact **Mr. Fidel E. Salosagcol**, National Public Relations Officer, Department of Education-National Employees' Union, DepEd Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [fatherfidel\\_0821@yahoo.com](mailto:fatherfidel_0821@yahoo.com) or at mobile phone nos. 0919-517-5939 (smart), and 0927-288-1010 (globe).

12. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

Encs.:  
As stated

Reference:  
DepEd Memorandum: No. 176, s. 2019

To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICIALS  
ORGANIZATIONS  
SEMINARS  
SOCIETY OR ASSOCIATIONS  
WORKSHOPS

**2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC  
SECTOR UNIONISM OF THE DEPARTMENT OF EDUCATION  
NATIONAL EMPLOYEES UNION**

**PROGRAM**

**DAY 1  
JUNE 19, 2019 (Wednesday)**

**9:00 AM-12:00 NN REGISTRATION OF PARTICIPANTS**  
*(Irene V. Millo, Patrick Morales, Jesus dela Merced, Robertson  
Tuliao, Nelson Bugais)*

**1:30 PM-3:30 PM OPENING CEREMONY OF THE CLUSTERED ASSEMBLY**

- **Declaration of the Opening of the Assembly** – Johnny G. Balawag, NBOT Chairman, DepEd-NEU
- **Invocation/National Anthem**
- **Roll Call, Presentation of Participants and Guests, House Rules** – Stephanie S. Acosta, NBOT Secretary, DepEd-NEU
- **Declaration of a Quorum and Suspension of the Congress** – Johnny G. Balawag

**OPENING CEREMONY OF THE SEMINAR-WORKSHOP**

- **Welcome Remarks** – Hon. Mauricio Domogan, Mayor, Baguio City
- **Opening Remarks** – May B. Eclar, DepEd Regional Director, Cordillera Administrative Region
- **Intermission Number** –
- **Introduction of the Guest Speaker** – Atty. Domingo B. Alidon, National President, DepEd-NEU
- **Inspirational Message** – DepEd Secretary Leonor Magtolis Briones
- **Intermission Number** –
- **State of the Union Address** – Atty. Domingo B. Alidon, National President, DepEd-NEU
- **Awarding of Certificates of Appreciation** – Johnny G. Balawag/Atty. Domingo B. Alidon
- **Photo Ops**

## RESUMPTION OF THE ASSEMBLY

- 3:31 PM-4:30 PM**    **Session 1: Safety Briefing/Program Engagement –**  
Johnny G. Balawag
- 4:31 PM-6:00 PM**    **Session 2: Basic privilege's of rank and file employees –**  
Hon. Samuel Reyes Martires, Ombudsman

### Declaration of Recess

**DAY 2**  
**JUNE 20, 2019 (Thursday)**

## RESUMPTION OF THE ASSEMBLY

- 7:30 AM-8:00 AM**    **Management of Learning –** Region I-III Delegation
- 8:01 AM-9:00 AM**    **Session 3:**
- **Introduction of the Keynote Speaker –** Gene Patrick G. Morales, Assistant Treasurer, DepEd-NEU
  - **Keynote Address –** Hon. Alicia Dela Rosa-Bala, Chairperson, Civil Service Commission
- 9:01 AM-10:00 AM**    **Session 4: Updates on GSIS Programs (GSIS Financial Assistance Loan, Enhanced Conso-Loan Plus Program, and other similar programs) –** Atty. Nora Malubay, Executive Vice President, GSIS
- Open Forum**
- 10:01 AM-11:00 AM**    **Session 5: Explanation of provisions of CNA (additional privileges) –** DepEd Undersecretary Alain Del B. Pascua
- 11:01 AM-12:00 NN**    **Session 6: DepEd Core Values –** Mr. Leonardo "Leny" Manalo, Technical Assistant, Office of the Undersecretary for Administration
- Open Forum**
- 1:00 PM-1:30 PM**    **Management of Learning –** Region IV-A Delegation
- 1:31 PM-5:00 PM**    **Session 7: Plenary Session –** Johnny G. Balawag
- **Business Hour**

- **Presentation and Approval of Resolutions**
- **Financial Statement**

**Declaration of Recess**

**6:00 PM**

**Dinner/Solidarity Night**

*(Roberto G. Macasil, Jr., Johnny G. Balawag, Atty. Jose B. Guibone, Edgardo T. Alos, Gilbert Remi B. Lacsina, Brixio Tan)*

**DAY 3**

**JUNE 21, 2019 (Friday)**

**RESUMPTION OF THE SEMINAR-WORKSHOP**

**7:30 AM-8:00 AM**

**Management of Learning – Region IV-B Delegation**

**8:01 AM-9:00 AM**

**Session 8: A Review of DepEd's Rationalization Program/Right-Sizing and Ways Forward for Employees' Welfare** – Charles Cedrick C. Maghirang, OIC-Chief, Organization Effectiveness Division, Bureau of Human Resource and Organizational Development

**Open Forum**

**9:01 AM-10:00 AM**

**Session 9: Financial Literacy by BDO**

**Open Forum**

**10:01 AM-11:00 AM**

**Session 10: Basic Health Care**

**11:01 AM-12:00 NN**

**Closing Ceremony:**

- **Impressions** – *3 selected participants*
- **Words of Challenge** – Atty. Domingo B. Alidon
- **Acceptance of Challenge** – selected participant
- **Closing Remarks** – DepEd Assistant Secretary Revsee A. Escobedo
- **Closing Prayer** –
- **Adjournment of the Congress**



**2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF  
THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES' UNION (DepEd-NEU)**

**CONFIRMATION OF ATTENDANCE**

REGION: \_\_\_\_\_

DIVISION \_\_\_\_\_

SCHOOL \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_

Contact Number \_\_\_\_\_

**NAMES OF PARTICIPANTS**

- |    |       |    |       |
|----|-------|----|-------|
| 1  | _____ | 11 | _____ |
| 2  | _____ | 12 | _____ |
| 3  | _____ | 13 | _____ |
| 4  | _____ | 14 | _____ |
| 5  | _____ | 15 | _____ |
| 6  | _____ | 16 | _____ |
| 7  | _____ | 17 | _____ |
| 8  | _____ | 18 | _____ |
| 9  | _____ | 19 | _____ |
| 10 | _____ | 20 | _____ |

*...please write legibly*