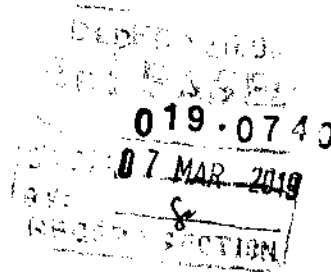




Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Region VII, Central Visayas  
**SCHOOLS DIVISION OF NEGROS ORIENTAL**  
www.depednegor.net

March 7, 2019

**TRAVEL ORDER**  
NO. 317, s. 2019



**TO :** ERBEN BARREDO  
P-I, Don Emilio Macias MHS

**OFFICE :** Division of Negros Oriental

**PURPOSE :** To attend the National Validation of the Draft Recruitment, Selection and Placement Policy of the DepEd- Batch 2

**DATE OF TRAVEL:** March 11-15, 2019

**VENUE/PLACE :** Clark, Angeles City, Pampanga

**ALLOWED/ CHARGED TO:** (Division MOOE/Local funds subject to the usual accounting and auditing rules and regulations)

\_\_\_\_\_ : Registration/Transportation and other incidental expenses  
\_\_\_\_\_ : Transportation  
\_\_\_\_\_ : Per Diems  
  X   : Transportation & other incidental expenses

**WILFREDA D. BONGALOS, Ph. D., CESO V**  
Schools Division Superintendent



REPUBLIKA NG PILIPINAS  
KAGAWARAN NG EDUKASYON  
DEPARTMENT OF EDUCATION  
**REHIYON VII, GITNANG VISAYAS**  
REGION VII, CENTRAL VISAYAS  
Sudlon, Labay, Cebu City



## MEMORANDUM

**TO: DR. RHEA MAR ANGTUD** - SDS, Cebu Province Division  
**DR. WILFREDA BONGALOS** - SDS, Negros Oriental Division  
**DR. NIMFA BONGO** - SDS, Bohol Division  
**DR. BIANITO DAGATAN** - SDS, Cebu City Division

**Subject: NATIONAL VALIDATION OF THE DRAFT RECRUITMENT, SELECTION, AND PLACEMENT POLICY OF THE DEPARTMENT OF EDUCATION –BATCH 2**

**Date: February 28, 2019**

1. The Human Resource Development Division (HRDD) of the Bureau of Human Resource and Organizational Development (BHROD) will be conducting the **National Validation of the Draft Recruitment, Selection, and Placement Policy of the Department of Education –Batch 2** on March 11-15, 2019 in Clark, Angeles City, Pampanga (exact venue to be announced in a separate advisory).
2. This workshop aims to validate the Draft Recruitment, Selection, and Placement Policy.
3. The following identified participants to this validation are required to bring pertinent documents related to the hiring and promotion policies, personal laptop and extension cords.

Division	Participant	Position	School/FD
Cebu Province	Dr. Charito Sumalinog	Elem. School Principal	Ibabao Elem. School
Negros Oriental	Mr. Erben Barredo	Sec. School Principal	Don Emilio Macias Mem. HS
Bohol	Mr. Jaypee Piquero	Teacher	Candijay High School
Cebu City	Mrs. Ethel Rosales	Master Teacher 2	Labangon Elem. School
Regional Office	Miss Ida F. Cabantan	SAD	Administrative Service Division
Regional Office	Mr. Tomas T. Pastor	EPS	HRDD

4. Provision of meals and check in shall start on March 11-Dinner (Day 0). Check out will be on March 15 (Day 4) and breakfast shall be served.
5. For more information, please see attachment.
6. Travelling expenses of the regional participants shall be charged to Regional funds while for the division participants shall be charged against Local/Division MDDE subject to the usual accounting and auditing rules and regulations.
7. Immediate dissemination and compliance with this memorandum are desired.

**SALUSTIANO F. JIMENEZ, CESO VI**  
OIC- ASSISTANT REGIONAL DIRECTOR  
**JULIET A. JERUTA, Ph. O., CESO IV**

Director IV  
Regional Director



Republic of the Philippines  
**Department of Education**

**Tanggapan ng Pangalawang Kalihim**  
Office of the Undersecretary

Region	Representatives	Required Number
4A, 4B, 5, 6, 7, 8, 9, 10, 11, 12, Caraga, NCR, ARMM	Education Program Supervisor <i>(my learning area; preferably PPST proficient)</i>	Two (2) pax per Region
	Elementary School Principal	One (1) pax per Region
	Secondary School Principal (JHS/SHS)	One (1) pax per Region
	Master Teacher	One (1) pax per Region
	Teacher	One (1) pax per Region

In addition, we are also requesting the attendance and participation of the National Technical Working Group (NTWG) Members listed in Annex A.

Provision of meals and accommodations will be as follows:

	March 11, 2019 (Day 0)	March 12, 2019 (Day 1)	March 13, 2019 (Day 2)	March 14, 2019 (Day 3)	March 15, 2019 (Day 4)
Breakfast		/	/	/	/
AM Snacks		/	/	/	
Lunch		/	/	/	
PM Snacks		/	/	/	
Dinner	/	/	/	/	

All representatives are requested to bring the following:

1. Pertinent documents related to the hiring and promotion policies; and
2. Laptop and extension cords.

Participants may confirm their attendance through the HRDD telephone number: (02) 470-6630 or email address: [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

For your action.

Notations:

1. Travel expenses of the participants, including the NTWG members, shall be charged against their respective local funds.
2. All expenses of the external resource person/s (if any) and Central Office staff shall be charged against OSEC Funds; and
3. All expenses shall be subject to existing COA and accounting rules and regulations.

BHROD-HRDD/Crisostomo




Republic of the Philippines  
**Department of Education**

**Tanggapan ng Pangalawang Kalihim**  
*Office of the Undersecretary*

MEMORANDUM  
DM-PFO-2019-00134

TO: All Concerned Regional Directors  
All Concerned Schools Division Superintendents

FROM:   
JESUS L.R. MATEO  
Undersecretary

SUBJECT: *National Validation of the Draft Recruitment, Selection, and Placement Policy of the Department of Education - Batch 2*

DATE: February 6, 2019

The Human Resource Development Division (HRDD) of the Bureau of Human Resource and Organizational Development (BHROD) supports and enables human resource (HR) units and line managers to be effective and efficient in addressing the needs of the agency's workforce through the development and installation of strategic HR systems.

Since 2017, HRDD has been reviewing the recruitment, selection, placement, and induction (RSPI) system of the Department of Education (DepEd). A series of consultation workshops were conducted which aimed at updating the Department's Agency Merit Selection Plan (MSP), the Qualification Standards (QS) for all DepEd unique positions, and the existing hiring and promotion policies, and ensuring alignment with the competency-based RSPI system pursuant to the revised Omnibus Rules on Appointment and Other Human Resource Actions (ORA-OHRA) of the Civil Service Commission (CSC) as well as the recently issued Philippine Professional Standards for Teachers (PPST).

In line with the foregoing, a **Validation Workshop on the DepEd RSPI System - Batch 2** will be conducted on **March 11-15, 2019** in Clark, Angeles City, Pampanga (*exact venue to be announced in a separate advisory*). The objective of the workshop will be to validate and further substantiate the operational details of the RSPI policies prepared by the RSPI National Technical Working Group and BHROD-HRDD.

With that, your Office is requested to send the following representatives to provide relevant inputs and further strengthen the policy recommendations in enhancing the RSPI system:

BHROD-HRDD/Crisostomo



Republic of the Philippines  
**Department of Education**

**Tanggapan ng Pangalawang Kalihim**  
*Office of the Undersecretary*

**Annex A: List of NTWG Members**

Name	Position	Governance Level
1. John Arnold S. Siena	Director IV	NEAP
2. Edel B. Carag	Director IV	BLR
3. Marilette R. Almayda	Director III	BLD
4. Diosdado M. San Antonio	Regional Director	Region 4A
5. Ramir B. Uytico	Regional Director	Region 8
6. Wilfredo E. Cabral	Regional Director	NCR
7. Cherry Mae L. Limbaco	Schools Division Superintendent	Bukidnon
8. Natividad P. Bayubay	Schools Division Superintendent	Quezon City
9. Susan S. Collano	Assistant Schools Division Superintendent	Camarines Sur
10. Harvie Villamor	Chief Education Supervisor	Region 8
11. Elsa Mariano	AO V	NCR
12. Anne Pelias	AO V	Region 4A
13. Janice Gamalong	AO V	Region 11
14. Arniel Garque	AO V	Guimaras
15. Anna Liza Quelnan	AO V	Vigan City
16. Arvin Purisima	AO V	Pangasinan II
17. Isabelita Sampayan	AO V	Palawan
18. Menchi Kubayashi	AO V	Mandaluyong
19. Jose Mariano Barril	AO IV	Leyte
20. Fidel Salosagcol	NEU Representative	DepEd CO

BHROD-HRDD/Crisostomo