



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
www.depednegor.net

019.3656
08 NOV 2019
CC

November 8, 2019

TRAVEL ORDER
NO. 1587, s. 2019

TO : DR. NILITA L. RAGAY, OIC-ASDS
DR. RACHEL B. PICARDAL, SGOD Chief
DR. ERLINDA N. CALUMPANG, CID Chief
MRS. LANI B. YURONG, AO-V
MS. JIAN A. DIAZ, AO-IV
MR. SONNY V. UY, PESPA President
MS. MARICHYLE LAJATO, Non-Teaching Union President
(THRU THE SCHOOL PRINCIPAL, NOHS)

OFFICE : Division of Negros Oriental

PURPOSE : To attend the Capability Building for Human Resource Merit Promotion and Selection Board (HRMPSB)

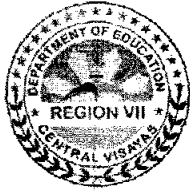
DATE OF TRAVEL: November 18-21, 2019

VENUE/PLACE : Bohol (Venue will be announced later in subsequent circular)

ALLOWED/ CHARGED TO: (Division MOOE/Local funds subject to the usual accounting and auditing rules and regulations)

 X : Registration/Transportation and other incidental expenses
_____ : Transportation
_____ : Per Diems
_____ : Transportation & other incidental expenses

Senen P. Paulin
SENEN P. PAULIN, CESO V
Schools Division Superintendent
11/8/19



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City




OCT 29 2019

REGIONAL MEMORANDUM
No. 0582, s. 2019

**CAPABILITY BUILDING FOR HUMAN RESOURCE MERIT PROMOTION
AND SELECTION BOARD (HRMPSB)**

To: Schools Division Superintendents/Officers-in-Charge
Assistant Schools Division Superintendents/Officers-in-Charge
All Other Concerned

1. Attached herewith the Memorandum from Usec. Jesus L.R. Mateo enjoining participation of all the designated members of the Human Resource Merit Promotion and Selection Board (HRMPSB) to a Capability Building on November 18-21, 2019 in Bohol. The venue will be announced later in subsequent circular.
2. It is thereby encouraged maximum participation of the identified participants to the said activity. Legitimate related expenses and other details can be gleaned in the attached Memorandum.
3. For information and strict compliance.


SALUSTIANO T. JIMENEZ LLB, EdD, CESO V
Director III
OIC, Office of the Regional Director

asd/bdt

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324; Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071; Human Resource Development Division (HRDD), Tel. No.: (032) 255-4219
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062; Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9090;
414-7065; Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat"



Republic of
Department

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHRODFO-2019-00813

TO: Regional Directors
Schools Division Superintendents
All Others Concerned

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Recruitment, Selection, Placement (RSP) Capability Building for Human Resource Merit Promotion and Selection Board (HRMPSEB)*

DATE: September 27, 2019

The recruitment, selection, and placement (RSP) system is a core component of the overall strategic Human Resource Management system of the Department of Education (DepEd). In 2017, the Human Resource Development Division of the Bureau of Human Resource and Organizational Development (BHROD-HRDD) began reviewing the Department's RSP system. Since then, a series of national consultations have been conducted in order to meet the following key objectives:

1. review and update the Agency Merit Selection Plan (MSP), the Qualification Standards (QS) for all DepEd unique positions, and the existing hiring and promotion policies; and
2. ensure alignment of the Department's competency-based RSP system with the revised Omnibus Rules on Appointment and Other Human Resource Actions (ORA-OHRA) issued by the Civil Service Commission (CSC) as well as the Philippine Professional Standards for Teachers (PPST), which was officially adopted through DepEd Order No. 42, s. 2017.

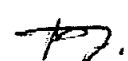
In line with the foregoing, a Recruitment, Selection, and Placement (RSP) Capability Building for Human Resource Merit Promotion and Selection Board (HRMPSEB) shall be conducted for the ROs/SDOs. The four-day capability building program aims to:

1. orient the appointing authorities and HRMPSEB members in all governance levels on the new MSP, QS, and hiring and promotion guidelines for teaching, school administration, related teaching, and non-teaching positions;
2. practice the processes and procedures of RSP through simulation activities; and
3. prepare a comprehensive action plan that applies the principles, processes and procedures of the revised RSP policy of the Department.

BHROD-HRDD/SHiny

DepEd Complex, Marikina Ave., Pasig City 1600 ☎ 626-0843 ☎ 621-8434  hrm@deped.gov.ph

10/21/19
Sir Benjie,
Chig ASD

Please facilitate
to ensure maximum
participation of all
concerned per.
Thank you. 



Republic of the Philippines
Department of Education

Anggapan ng Pangalawang Kalihim
Office of the Undersecretary

In this connection, the *Regional Directors* are requested to ensure the participation of the appointing officers/authorities and members of the HRMPSB of the RO as well as the SDOs under their jurisdiction through the release of the appropriate instances, travel authority and/or provision of fund support for travel expenses, as necessary. Please refer to the prescribed list of participants in *Annex A*. In addition, the participation of the RSPI National Technical Working Group (NTWG) members listed in *Annex B* is likewise requested. Pursuant to DepEd Memorandum No. 117, s. 2017, the RSPI NTWG members, as developers and subject matter experts of the revised policies, shall serve as resource persons and learning facilitators during the capacity building activity. Hence, their participation is critical in the success of the capacity building activities. Details on the venue and dates are as follows:

Batch	Target Region	Date	Venue* <i>*Exact venue to be announced in a separate advisory</i>
1	DepEd Cordillera Administrative Region (CAR)	October 21-24, 2019	Within Baguio City
2	DepEd Region I	October 27-30, 2019	Within Pangasinan
3	DepEd National Capital Region (NCR)	November 04-07, 2019	Within Metro Manila
4	DepEd Region II	November 05-08, 2019	Within Tuguegarao
5	DepEd Region III	November 11-14, 2019	Within Pampanga
6	DepEd Region IV-B	November 12-15, 2019	Within Palawan
7	DepEd Region VII	November 18-21, 2019	Within Bohol
8	DepEd Region VI	November 19-22, 2019	Within Iloilo
9	DepEd Region IV-A	November 25-28, 2019	Within Metro Manila
10	DepEd Region VIII	November 26-29, 2019	Within Leyte
11	DepEd Region V	December 03-06, 2019	Within Camarines Sur
12	DepEd Region XI	December 09-12, 2019	Within Davao
13	DepEd Region IX	December 10-13, 2019	Within Zamboanga
14	DepEd Region X	January 06-09, 2020	Within Bukidnon
15	DepEd XIII CARAGA Administrative Region	January 07-10, 2020	Within Stargao
16	DepEd Region XII	January 13-16, 2020	Within General Santos
17	DepEd BARMM	January 14-17, 2020	Within General Santos
18	DepEd Central Office	January 21-24, 2020	Within Nueva Ecija

HRMPSB/HRMPSB/HRMPSB

DepEd Complex, Meralco Ave., Pasig City 1600 ☎ 636-6549 ☎ 631-8494 🌐 www.deped.gov.ph



Republic of the Philippines
Department of Education

Tanggapang Pangalawang Kalihim
Office of the Undersecretary

Annex A: List of Participants

DepEd Regional Office and Schools Division Office

	Regional Office	Schools Division Office
Participant	Position	Position
Appointing Authority	Regional Director	Schools Division Superintendent
HRMPSB Chairperson	Assistant Regional Director/s	Assistant Schools Division Superintendent/s
HRMPSB Members	Chief of the Administrative Division	Chief of the School Governance and Operations Division
	Chief of the Human Resource Development Division	Administrative Officer V for the Administrative Services Section
	Administrative Officer V for Personnel (HRMO)	Administrative Officer IV (HRMO)
	Representative of the Accredited Employees Union	Representative of the Accredited Employees Union

*Dr. Celanjan
 Sang Uy
 Manichay L...*



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
 Office of the Undersecretary

Annex B: List of NIWG Members

	Name	Position	Governance Level
1.	Ramir B. Uytico	Regional Director	Region 8
2.	Wilfredo E. Cabral	Regional Director	Region 4A
3.	Cherry Mae L. Limbaco	Schools Division Superintendent	Bukidnon
4.	Natividad P. Bayubay	Schools Division Superintendent	Quezon City
5.	Susan S. Collano	Assistant Schools Division Superintendent	Camarines Sur
6.	Harvie Villamor	Chief Education Supervisor	Region 8
7.	Anne Pelias	CAO	Region 4A
8.	Elsa Mariano	AO V	NCR
9.	Janice Gamalong	AO V	Region 11
10.	Arniel Garque	AO V	Guimaras
11.	Anna Liza Quelnan	AO V	Vigan City
12.	Arvin Purisima	AO V	Pangasinan II
13.	Isabelita Sampayan	AO V	Palawan
14.	Menchi Kubayashi	AO V	Mandaluyong
15.	Jose Mariano Barril	AO IV	Leyte



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
 Office of the Undersecretary

Annex C: Schedule of Activities

08:00 - 10:00		<i>Management of Learning Activity</i> Module 2: Structure and Processes Session 1: RSP Stakeholders and Roles	<i>Management of Learning Activity</i> Module 2: Structure and Processes Session 5: Hiring and Promotion Policy (Non-Teaching, Related Teaching, School Administration Positions)	<i>Management of Learning Activity</i> Module 3: Integration & Action Planning
10:00 - 12:00		Module 2: Structure and Processes Session 2: RSP Handbook		Opening Program Commitment Setting
01:00 - 03:00	Opening Program Preparing the Learning Environment Module 1: Principles and Perspectives Session 1: HR Overview Session 2: RSP Rationale and Road Map	Module 2: Structure and Processes Session 3: Behavioral Events Interview (BEI)	<i>Management of Learning Activity</i> Module 2: Structure and Processes Session 6: Hiring and Promotion Policy (Teaching Positions)	
03:00 - 05:00	Module 1: Principles and Perspectives Session 3: DepEd Merit Selection Plan	Module 2: Structure and Processes Session 4: Qualification Standards and Incremental Scales		

HERNAN TORRES/BAJ

15719 0013 11-24 41066-00 HEAD OFFICE PAGE 05