



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
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019.2309
August 7, 2019 7-AUG-2019

TRAVEL ORDER

NO. 968, s. 2019

TO : **Marites Tan** - Principal
Lucrecia Nicolas - Principal
Arvin Ladion - Principal
Epifania Cuevas - Principal
Hazel Argoncillo - Public School District Supervisor
Roseia Abiera - Education Program Supervisor

OFFICE : Division of Negros Oriental

PURPOSE : To attend **Second and Third National Validation of the Draft Philippine Professional Standards for School Heads and Philippine Professional Standards for Supervisor**

DATE OF TRAVEL : August 8, 2019

VENUE/PLACE : Deped, Ecotech center, Sudlon, Lahug, Cebu City

ALLOWED/CHARGED TO: **School/Division MOOE/ SDO HRTD funds** subject to the usual accounting and auditing rules and regulations

X : Transportation, accommodation, registration and other incidental expenses

WILFREDA D. BONGALOS, PH.D., CESO V
Schools Division Superintendent

sgod/rbp/wdb

Tel. Nos: (035)225-2838 / 225-0667/422-7644 (Division Supt's Office); (035) 225-1623 (Asst. Sch's Div. Supt's Office); (035) 225-1622 (Promotional Section/EPGs); (035) 422-7643 (Cashier's Section); (035) 422-8511 (Planning Section); (035) 225-8987 (Record's Section); (035) 422-5283 (Admin. Section); (035) 422-3267 (Personnel Section); (035) 225-2376 (Guard/Medical/Dental Sections); (035) 225-2378 (ALS Section); (035) 225-7012 (PFSED Section);



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TRAVEL ORDER
NO. 968, s. 2019

TO :

Erlinda N. Calumpang	-	Chief, CID
Rachel B. Picardal	-	Chief, SGOD
Renante A. Juanillo	-	EPS
Antonio Baguio	-	EPS
Andrea Luz Englis	-	PSDS
Emelyn Bongaita	-	PSDS
Elisa Baguio	-	PSDS
Leonivel Secusana	-	PSDS
Renato Lauza	-	Principal I
Wilson Avanzado	-	Principal I
Marilou Comcom	-	Principal I
Arjie Palumpa	-	Principal I
Julia Macahig	-	Principal II
Josephine Jamandron	-	Principal II
Rodeta Plaza	-	Principal II
Jiji Taladua	-	Principal II
Marilyn Lajato	-	Principal III

OFFICE : Division of Negros Oriental

PURPOSE : To attend **Second and Third National Validation of the Draft Philippine Professional Standards for School Heads and Philippine Professional Standards for Supervisor**

DATE OF TRAVEL : August 9, 2019

VENUE/PLACE : Deped, Ecotech center, Sudlon, Lahug, Cebu City

ALLOWED/CHARGED TO: **School/Division MOOE/ SDO HRTD funds** subject to the usual accounting and auditing rules and regulations

: Transportation, accommodation, registration and other incidental expenses

WILFREDA D. BONGALOS, PH.D., CESO V
Schools Division Superintendent

sgod/rbp/wdb

Tel. Nos: (035)225-2638 / 225-0867/422-7644 (Division Supt's Office); (035) 225-1823 (Asst. Sch's Div. Supt's Office); (035) 225-1822 (Promotional Section/EPSS); (035) 422-7643 (Cashier's Section); (035) 422-8511 (Planning Section); (035) 225-8987 (Record's Section); (035) 422-5283 (Admin. Section); (035) 422-8297 (Personnel Section); (035) 225-2376 (Guard/Medical/Dental Sections); (035) 225-2378 (ALS Section); (035) 225-7012 (PFSED Section);



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City



AUG 07 2019

REGIONAL MEMORANDUM

No. 0406 s. 2019

SECOND AND THIRD NATIONAL VALIDATION OF THE DRAFT PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS AND PHILIPPINE PROFESSIONAL STANDARDS FOR SUPERVISOR

To: Schools Division Superintendents (SDSs)
All Others Concerned

1. The Department of Education, through the Bureau of Human Resource and Organizational Development (BHROD) and the National Educators Academy of the Philippines (NEAP), in collaboration with the Philippines National Research Center for Teacher Quality (RCTQ), will conduct another round of validation of the draft Philippine Professional Standards for School Heads and the draft of Philippine Professional Standards for Supervisors on August 8-9, 2019 at the DepEd, Ecotech Center, Sudlon, Lahug, Cebu City.
2. This undertaking aims to capture the views and aspirations of the professions at the national level, and to further refine the said drafts. Hence, the second validation are to be administered on the specified schedule.
3. The schedule and participants to the Survey and Focus Group Workshop (FGW) are indicated as follows:

Date	Time	Activity	Participants
Aug. 8, 2019	8:00 – 4:00 PM	Focus Group Workshop (FGW)	School heads and Supervisors
Aug. 9, 2019	8:00 AM – 10:00 AM	Survey	School Heads
	10:00 AM – 12:00 Noon	Survey	Supervisors

4. For details, enclosed are the following:
 - a. Enclosure 1 – Memorandum DM-PHRODFO – 2019 – 00611
 - b. Enclosure 2 – List of Participants
5. For immediate dissemination and compliance.


SALUSTIANO T. JIMENEZ, J.D., CESO V
Assistant Regional Director
OIC – Office of the Regional Director



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHRODFO-2019-00611

FOR: Hon. MOHAGHER IQBAL, *Minister of Basic, Higher, and Technical Education* (BARTSOM)
REGIONAL DIRECTORS
JOHN ARNOLD S. SIENA, *Director III, NEAP*
JENNIFER E. LOPEZ, *ECU Office of the Director III, BHRD*
SCHOOLS DIVISION SUPERINTENDENTS

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Second and third national validation of the draft Philippine Professional Standards for School Heads, and Philippine Professional Standards for Supervisors*

DATE: 8 July 2019

To complement the Philippine Professional Standards for Teachers (PPST) as a national policy reform aimed at developing its human capital, the Department of Education, through the Bureau of Human Resource and Organizational Development (BHRD) and the National Educators Academy of the Philippines (NEAP), in collaboration with the Philippine National Research Center for Teacher Quality (RCTQ), initiated the review and enhancement of the current National Competency-based Standards for School Heads (NCBS-SH) to address career progression and current thinking about school heads in the 21st century. A similar set of professional standards for supervisors has also been developed.

The draft Philippine Professional Standards for School Heads (hereinafter referred to as PPSH) and the draft Philippine Professional Standards for Supervisors (hereinafter referred to as PPS) have been validated in seven (7) regions (NCR, IV-A, V, VI, VII, VIII, and X) as of February 2019. In order to capture the views and aspirations of the professions at the national level, and to further refine the drafts, another round of validation shall be conducted to further gather quantitative and qualitative data. This shall be conducted by BHRD, NEAP, and the composite team comprised of RCTQ and the DepEd Technical Working Group (see **Enclosure #2** for the national validation assignments). Please take note of the following activity details:

Second and Third Validation Activity Description

The second validation (hereinafter referred to as Survey) and third validation (hereinafter referred to as FGD or Focus Group Workshop) on PPSH and PPS are set to be administered to 16 regions from mid-July to August 2019. The Regional Human Resource Development Division (RO-HRDD) shall coordinate with the selected participants, BHRD, and RCTQ on relevant preparations including the identification of venue for the said activities. The second

and third validation will run for two (2) days. The Survey may be conducted on the first day and the FGW on the second day (Schedule A), or vice versa (Schedule B), as follows.

Survey		FGW	
8:00AM to 10:00AM	School Heads	8:00AM to 4:00PM	To be conducted for School Heads and Supervisors simultaneously
10:00AM to 12:00NN	Supervisors		

	Schedule A	Schedule B
Day 1	Survey	FGW
Day 2	FGW	Survey

Note: There shall be provision for snacks and lunch for both Schedule A and B. Breakfast and dinner will be served for those with accommodations from distant areas.

For the schedules and number of expected participants per region, please see Enclosure #1.

Expected Participants

Participants have been randomly selected based on the sample size and criteria provided by KCTQ. Randomly selected incumbent school heads (i.e. Principal I to IV) and supervisors, including Chief Education Program Supervisors, Education Program Supervisors, and Public District Supervisors from the Regional Office and Schools Division Office are expected to participate in the validation. The set of participants in the Survey shall be different from the participants in the FGW. Randomly selected participants who were already part of the first validation shall automatically be replaced.

Interested members of accredited associations of school heads and supervisors may also participate by coordinating with their respective Regional Office. The Regional Office shall identify representatives of the said associations. The number of representatives must be within the acceptable random sample size allotted per region.

DepEd Regions IX and X are requested to accommodate nearby Schools Division Offices (SDO) from the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) Ministry of Basic, Higher, Technical Education who may wish to participate in the validation. Below are the number of expected participants from BARMM who may participate in the validation activities in Regions IX and X:

SDO	BARMM				Partner Region	Schedule	Venue
	School Heads		Supervisors				
	Survey	FGW	Survey	FGW			
Basilan	8	2	8	2	Region IX	August 5-6	RELIC Pagadian City
Sulu	8	2	8	2			
Lanao City	8	2	8	2			
Lanao (adj)	8	2	8	2			
Lanao del Sur I	8	2	8	2	Region X	August 1-2	RELIC Cagayan de Oro
Lanao del Sur II	8	2	8	2			
Maguindanao I	8	2	8	2			
Maguindanao II	8	2	8	2			

Notations:

1. Meals (AM snack, lunch, PM snack) shall be covered by RCTQ. Participants coming from distant divisions/areas will also be provided with accommodation.
2. Travel expenses of participants shall be charged against their respective RO/SDO HRFD funds while travel expenses incurred by representatives from BIROD and NEAP shall be charged against their respective office funds.
3. For travel expenses incurred by members of the DepEd TWG, one round trip travel airfare shall be charged against the SDO HRFD funds while travel expenses incurred for the remaining regional assignments shall be covered by RCTQ.
4. All expenses are subject to existing accounting and auditing rules and regulations.

For inquiries and clarifications regarding the survey, please contact **Mr. Mikkey Mari M. Tuazon** (Research Officer, RCTQ) at 0917-3038905 or tuazon.mari@mnpna.eda.ph and **Mr. Earl Ryan Losinlat** (02) 470-6630 or earl.losinlat@deped.gov.ph.

For immediate dissemination and action:

Enclosure #1
Schedules and Expected Total Number of Participants per Region

Region	School Heads		Supervisors		Total per Region	Dates <i>(Day 0 not included)</i>	Type of Schedule	Venue <i>To be identified by BQ in coordination with BARRD and RCTQ</i>
	Survey	FGW	Survey	FGW				
Region IV-A	168	31	110	30	339	July 17-18	B	Ace Hotel and Suites, Pasig City
Region II	119	32	66	30	247	July 22-23	B	NEAP-R2, Carig, Sur, Tuguegarao City
NCR	133	32	78	30	273	July 25-26	A	Quezon City Science High School Conference Hall, Quezon City
Region VIII	148	32	58	30	268	July 25-26	B	NEAP R-8, Palo, Leyte (tentative)
Region IV-B	101	31	61	30	223	July 25-26	A	Within Metro Manila
MIMARO						July 29-30	B	Within Puerto Princesa, Palawan
Region III	224	31	116	30	401	July 29-30	B	NEAP R-3, Angeles City, Pampanga (tentative)
Region VI	147	32	88	30	297	July 29-30	A	DepEd RO VI Boracay Hall, Iloilo City, Iloilo
Region V	107	32	72	30	241	August 1-2	A	NEAP R-5, Legazpi City, Albay (tentative)
Region X	88	31	60	30	209	August 1-2	A	NEAP R-10, Cagayan de Oro City, Misamis Oriental (tentative)
Region XII	79	30	67	30	206	August 1-2	B	NEAP R-XII, General Santos City, South Cotabato
Region I	182	33	83	30	328	August 5-6	B	NEAP R-1, San Fernando, La Union (tentative)

Region IX	110	90	69	30	230	August 5-6	A	NEAP R-9, Pagadian City, Zamboanga del Sur
Region XIII	94	34	72	30	230	August 5-6	B	REL C Butuan City, Agusan del Norte (tentative)
CAR	60	30	30	30	180	August 7-8	B	DepEd CAR: La Trinidad, Benguet
Region VII	122	31	85	30	268	August 8-9	B	DepEd REL C Tacloban, Cebu City, Cebu (tentative)
Region XI	97	32	75	30	234	August 8-9	A	NEAP REL C, Davao City, Davao del Sur (tentative)
Total	4,929	504	1,222	480	4,185			

Enclosure #2
National Validation Assignments

PPSSH TWG	Position & Office/Station	Dates of Travel (Day 0 not included)	Validation Assignments
Filmore R. Caballero	Principal Division of Valenzuela City NCR	July 17-18 July 25-26 July 29-30 August 5-6 August 7-8	Region IV-A NCR Region III Region I CAR
Luz E. Osmeña	OIC- Assistant Schools Division Superintendent Division of Bacoor City Region IV-A	July 17-18 July 25-26 July 29-30 August 8-9	Region IV-A Region IV-B (MIMARO) Region IV-B (Palawan) Region VII
Marylou V. Argamosa	Principal Division of Ligao City Region V	July 17-18 July 22-23 August 1-2 August 8-9	Region IV-A Region II Region V Region XI
Sarah D. Ganancial	Principal Division of Guimaras Region VI	July 17-18 July 29-30 August 1-2 August 5-6	Region IV-A Region VI Region XII Region XIII
Enerio E. Ebisa	Principal Division of Iligan City Region X	July 17-18 July 25-26 August 1-2 August 5-6	Region IV-A Region VIII Region X Region IX
PPSS TWG	Position & Office/Station	Dates of Travel (Day 0 not included)	Validation Assignments
Renato N. Felipe, Jr.	Public Schools District Supervisor Division of Manila NCR	July 17-18 July 25-26 August 1-2 August 5-6 August 7-8	Region IV-A NCR Region X Region I CAR

Marife T. Morcilla	Education Program Supervisor Division of Lipa City Region IV-A	July 17-18 July 25-26 July 29-30 August 8-9	Region IV-A Region IV-B (MIMARO) Region IV (Palawan) Region XI
Irene U. Dayandante	Public Schools District Supervisor Region V	July 17-18 July 22-23 July 29-30 August 1-2	Region IV-A Region II Region III Region V
Leah B. Apao	Assistant Schools Division Superintendent Division of Cebu Region VII	July 17-18 July 29-30 August 5-6 August 8-9	Region IV-A Region VI Region IX Region VII
Marilyn B. Siao	Assistant Schools Division Superintendent Division of Baybay City Region VIII	July 17-18 July 25-26 August 1-2 August 5-6	Region IV-A Region VIII Region XII Region XIII

LIST OF PARTICIPANTS

Focus Group Workshop
August 8, 2019

POSITION	DIVISION	NAME
Principal	Bais	Montenegro, Heide A.
	Bayawan	Morados, Ivy E.
	Bogo	Cumayas, Milagros N.
	Bohol	Sente, Cristie S.
		Matutes, Genara P.
		Boyles, Zenaida
		Fuerzas, Ambrosio N.
	Carcar	Alegado, Vilma R.
	Cebu City	Guarin, Roy
	Cebu Province	Gepitulan, Venus B.
		Ibones, Emilia S.
		Inot, Maviez H.
		Canoy, Imelda V.
	Danao	Jopia, Melgie A.
	Dumaguete	Marinas, Rosanna M.
	Guihulngan	Buloron, Maria Lyne F.
	Lapu-lapu	Obiedo, Susan R.
	Mandaue	Nacorda, Rosita T.
	Naga	Bastismo, Nelson H.
	Negros Oriental	Tan, Marites R.
		Nicolas, Lucrecia C.
		Tenorio, Ernesto Ronald C.
		Jungco, Arnold
	Siquijor	Tamala, Grace C.
		Tinae, Danny J.
		Magpiong, Arvin H.
		Bantawig, Beenie Jun G.
	Tagbilaran	Dahab, Ma. Dolores
	Talisay	Caparida, Erwin B.
	Tanjay	Villegas, Janet D.
	Toledo	Dela Cerna, Yolanda T.
Chief	Regional Office	Elnar, Emiliano Jr.
	Lapu-lapu	Gala, Evelyn N.
	Danao	Manco, Remegio P.
EPS	Bais	Garcia, Emmanuel B.
	Bayawan	Rivera, Adonis S.
	Bogo	Jugasan, Brigith C.
	Bohol	Sabuero, Debra P.
	Cebu City	Derasin, Luis O

Enclosure No. 2

	Cebu Province	Cartilla, Cecilia C.
	Dumaguete	Sarana, Rosenie B.
	Guihulngan	Belono, Jose F.
	Mandaue	Demoral, Mercedita
	Negros Oriental	Abiera, Rosela R.
	Tagbilaran	Lagura, John Ariel A.
	Talisay	Cabanero, Rogelio T.
	Tanjay	Gasó, Arturo T.
	Toledo	Quindao, Jovelyn C.
PSDS	Carcar	Ramos, Jessabeth
	Naga	Bandola, Anna Marie C.
	Siquijor	Moralos, Francis A.
	Danao	Devilleres, Roseminda R.
	Lapulapu	Gultiano, Fe M.
	Cebu Province	Aragon, Beltran M.
	Negros Oriental	Argoncillo, Hazel E.
	Bohol	Codilla, Evelyn
	Mandaue	Alao, Maria S.
	Talisay	Singco, Reynold B.
	Cebu City	Sabejon, Roquesa B.
	Toledo	Malapitan, Herminigilda B.
	Bayawan	Guerrero, Mary Grace N.

LIST OF PARTICIPANTS

Survey
August 9, 2019

POSITION	DIVISION	NAME
PRINCIPAL I	Bais	Rosalem, Arthur D Gotual, Policarpio P
	Bayawan	Tabunda, Janet
	Bogo	Toring, Recto Y
	Bohol	Vitor, Ma Cecilia B Datahan, Donabel M Jumawid, Wenida N Cueva, Cynthia C Gabutan, Jonas N
	Carcar	Alcuizar, Lordjim L Plarisan, Wilma N
	Cebu City	Bayon, Eden A Jaca, Ma Lourdes E Englaterra, Julieta J
	Cebu Province	Alarde, Elda P Mansueto, Miriam Y Amolo, Editha A Dela Pena, Melville D Descartin, Teresita N Noquiao, Grace B
	Danao	Dela Cruz, Abner V Capin, Jesse M
	Dumaguete	Menguito, Zoe A
	Guihulngan	Bacordo, Oryzae B Bayawa, Arthur C
	Lapu-lapu	Abrasada, Zenaida D Rafayla, Nenette Q Magdadaro, Ma. Lyma M.
	Mandaue	Roiles, Salvacion O Mari, Joan G
	Naga	Largo, Evangelina C Rimas, Antonio Q
	Negros Oriental	✓ Lauza, Renato B * Ruiz, Randy V ✓ Avanzado, Wilson Y ✓ Comcom, Marilo T * Tamparong, Evelyn G
	Siquijor	Dimalig, Harriet Y

		Cabasag, Anna Rose M Bagundol, Edgen J Denolan, Anita A
	Tagbilaran	Peligro, Rizalina G
	Talisay	Pardillo, Mateo F Valde, Maria Imelda D
	Tanjay	Teves, Myra V Saycon, Franklin L
	Toledo	Tura, Nancy C Canillo, Roldan L
PRINCIPAL II	Bais	Oriola, Marivel G
	Bayawan	No Principal II
	Bogo	Bercero, Philip R
	Bohol	Calacat, Maria Lileth P Intong, Clemente P Casingcasing, Leonida P Celetaria, Estrella T
	Carcar	Barangan, Visminda D
	Cebu City	Dela Pena, Christian C Misa, Gerome O
	Cebu Province	Monleon, Cirila M Hijapon, Neolita V Rosales, Necifora M Rondina, Mercy F
	Danao	Serenoves, Jover M
	Dumaguete	Anqui, Ma Gina S
	Guihulngan	Belono, Roditha B
	Lapu-lapu	Mar, Leonardo E
	Mandaue	Sosas, Juvy M
	Naga	Lopez, Carmencita B
	Negros Oriental	✓ Macahig, Julia P ✓ Mira, Evangeline T ✓ Plaza, Rodita T ✓ Taladua, Jiji S
	Siquijor	Magpiong, Arvin H Abrigana, Hilario R Magtahas, Miguelina S Caulawon, Mart J
	Tagbilaran	Lafuente, Juanita C
	Talisay	Ruiz, Jocelyn L
	Tanjay	Zerna, Florenda V
	Toledo	Alqueza, Eulogio R
PRINCIPAL III	Bais	Sino-Ag, Susan M

Enclosure No. 2

	Bayawan	No Principal Iii
	Bogo	Cumayas, Milagros N
	Bohol	Aton, Danilo A Malmis, Arcadio J Garcia, Mario L Lofranco, Francisco O
	Carcar	No Principal Iii
	Cebu City	Mero, Maricel P Escario, Lana M Navarro, Floreiphine S Galo, Philip Nelson C
	Cebu Province	Sanchez, Jovencia C Entero, Fedelina C Villarin, Perla L
	Danao	Martel, Wilfredo S
	Dumaguete	Visperas, Cynthia M
	Guihulngan	Aguirre, Zosima G
	Lapu-lapu	Cardente, Marigold J
	Mandaue	Ylaya, Fernando V
	Naga	Verano, Paterno A
	Negros Oriental	Lajato, Marilyn D
	Siquijor	No Principal Iii
	Tagbilaran	No Principal Iii
	Talisay	Caparida, Erwin B
	Tanjay	No Principal Iii
	Toledo	Canete, Cleofe C
PRINCIPAL IV	Bais	Montenegro, Heidi A
	Bayawan	
	Bogo	Arnoco, Corazon M
	Bohol	Torregosa, Juan S Bautista, Marcela R Ayson, Jeanylette C Miano, Zenaida P
	Carcar	No Principal Iv
	Cebu City	Tuason, Emelita Llerin, Ronald N Colo, Elsie M
	Cebu Province	Canoy, Imelda V Molde, Nestor B
	Danao	No Principal Iv
	Dumaguete	No Principal Iv
	Guihulngan	No Principal Iv
	Lapu-lapu	Go, Arturo O

	Mandaue	Colipapa, Claribel P Morata, Miriam M Villaver, Clarissa P Mabansag, Marilou P Nacorda, Rosita T Bardoquillo, Alma J Codinera, Mary Jean B Abanid, Rufa P
	Naga	No Principal Iv
	Negros Oriental	Jungco, Arnold R
	Siquijor	No Principal Iv
	Tagbilaran	No Principal Iv
	Talisay	No Principal Iv
	Tanjay	No Principal Iv
	Toledo	No Principal Iv
Chief	Bais	Adana, Arnulfo A.
	Bayawan	Lagos, Eduardo L.
	Bogo	Lepiten, Norma M.
	Bohol	Caberte, Casiana P. Deligero, Desiderio V.
	Carcar	Rentillosa, Aquilo A.
	Cebu City	Bataluna, Grecia F.
	Cebu Province	Flores, Mary Ann P. Mangubat, Novie O.
	Danao	Ybanez, Lilia R.
	Dumaguete	Caday, Nelson A.
	Guihulngan	Orcullo, Donabel D.
	Lapu-lapu	Tuburan, Oliver M.
	Mandaue	Luarez, Adeline C.
	Naga	De Gracia, Genda P.
	Negros Oriental	Picardal, Rachel B. Calumpang, Erlinda N.
	Siquijor	Duran, Wilfredo E.
	Tagbilaran	Delatorre, Elisea G.
	Talisay	Dioko, Rosario C.
	Tanjay	Suyo, Milagros G.
	Toledo	Ruelan, Agapito A.
	Regional Office	Tomas Pastor
EPS	Bais	Catacutan, Oliver C
	Bayawan	Bajardo, Andrito Q Cadiz, Berthram T
	Bogo	Mantos, Felipa C Ramos, Charmaine Vera A

Enclosure No. 2

	Bohol	Villalon, Pablito D Mendez, Grace P Eronico, Josephine D Maboloc, Jupiter I Galacio, Felix C
	Carcar	Villegas, Mylen G
	Cebu City	Manawatao, Raylene S
	Cebu Province	Gurrea, Jane O Jaralve, Nenita G
	Danao	Canales, Marlyn V
	Dumaguete	Miraflor, Jose C
	Guihulngan	Retes, Enrique Q Aguilar, Laura R
	Lapu-lapu	Zapanta, Lucia L
	Mandaue	Casilagan, Rosario F Raffinan, Giovanna P
	Naga	Aurestila, Alberto S
	Negros Oriental	Tabio, Allan A Juanillo, Renante A
	Siquijor	Cuevas, Maria Enin R
	Tagbilaran	Amistoso, Aimee T
	Talisay	Montebon, Mariano R
	Tanjay	Suyo, Tito Benedict R
	Toledo	Almiran, Imelda M
	Regional Office	Esmero, Doris Cabotaje, Rosa
PSDS	Bais	Cortez, Ramonito S
	Bayawan	Ausan, Sixto Ricky J
	Bogo	
	Bohol	Calamba, Renato D Deligero, Agustina S Mangaron, Alberto L
	Carcar	Alcuizar, Marina P Flores, Rizalina T
	Cebu City	Bendolo, Febelyn B Pancho, Allan S
	Cebu Province	Ybanez, Victor A Manguilimotan, Danilo A Casinillo, Eva A Borla, Victoriano I Nengasca, Leonora A Pestano, Oscar P
	Danao	Lawas, Susana C

Enclosure No. 2

		Plenos, Joseph N
	Dumaguete	
	Guihulngan	
	Lapu-lapu	Sagarino, Czarina Ritzko J Sumalinog, Mercedita A
	Mandaue	Manayon, Ronil D Llego, Raul M
	Naga	Bandola, Ann Marie C
	Negros Oriental	Resoor, Nonale Q Paragoso, Esterlina B Somoza, Pastora S Secusana, Leonivel L
	Siquijor	Aso, Genevieve D
	Tagbilaran	Clamonte, Aurelia A
	Talisay	Lastimosa, Cecilia L
	Tanjay	Jadraque, Nestor S
	Toledo	Cantonao, Ramir J