



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
www.depednegor.net

February 7, 2019

DIVISION MEMORANDUM

No. 86, s. 2019

RECONSTITUTION OF DIVISION COMMITTEES
(Investigating Committee, Grievance Committee and Committee on Decorum
and Investigation (CODI) of Cases on Sexual Harrassment)

To : OIC – Asst. Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors/Coordinators
Public Schools District Supervisors/District -In-Charge
Public Elem./Secondary Schools Administrators
Teaching/Non-Teaching Personnel

1. This Office hereby announces the reconstitution of the following division committees, viz:

DIVISION FORMAL INVESTIGATION COMMITTEE

(where the respondent is a teacher as defined in Section 2 of RA No. 4670 otherwise known as the Magna Carta for Public School Teachers and pursuant to Section 9, thereof)

Dr. Fay C. Luarez, OIC - ASDS	- Chairperson
Dr. Renante A. Juanillo, EPS	- Member
Mrs. Rowena Z. Trofeo, T-III (President Division Federated Teachers' Associaton)	- Member

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(where the respondent is a non-teaching personnel)

Dr. Rachel B. Picardal, CES – SGOD	- Chairperson
Mrs. Lani B. Yurong, AO-V	- Member
Mrs. Marichyle P. Lajato, GC	- Member

DIVISION FACT-FINDING INVESTIGATION COMMITTEE

Dr. Carmelita A. Alcalá	- Chairperson
Dr. Antonio B. Baguio, Jr., EPS	- Member
Dr. Juliet J. Tuala, PSDS	- Member

DIVISION GRIEVANCE COMMITTEE

Dr. Nilita L. Ragay, OIC-ASDS	- Chairperson
Dr. Anna Lee A. Amores, PSDS	- Member
District Supervisor/Head of Unit <i>(where the grievance originated)</i>	- Member
Mr. Darwin E. Lindayao, T-II (Vice President Division Federated Teachers' Association)	- Member

2. The Fact-finding or Formal Investigation Committee shall act as the Committee on Decorum and Investigation (CODI) for Sexual Harassment Cases as the case may be.

3. For information and guidance

WILFREDA D. BONGALOS, Ph.D., CESO V
Schools Division Superintendent

WDB/lby