



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region VII, Central Visayas

SCHOOLS DIVISION OF NEGROS ORIENTAL
www.depednegor.net

December 2, 2019

DIVISION MEMORANDUM

No. 428, s, 2019

TO : OIC-Asst. Schools Division Superintendents
Chiefs, CID & SGOD
Education Program Supervisors/Division Coordinators
Public Schools District Supervisors/District In-Charge
Elementary & Secondary School Heads
All Others Concerned

SUBJECT : **ADDENDUM TO DIVISION MEMORANDUM NO. 748, S. 2019
ENTITLED "VALIDATION OF SENIOR HIGH SCHOOL GENDER
AND DEVELOPMENT PROGRAM AND PROJECTS IN 2019 AND
PREPARATION OF GAD PLAN AND BUDGET FOR 2020 IN 2
BATCHES."**

1. The registration fee of Five Hundred Twenty Pesos (Php520.00) can be charged to Senior High School MOOE-GAD Fund.
2. For your information and guidance.

Handwritten signature
SENEN PRISCILLO P. PAULIN, CESO V
12/02/19
Schools Division Superintendent
9/A



November 6, 2019

DIVISION MEMORANDUM


NO. 748, S. 2019

TO : Assistant Schools Division Superintendent
Chief, CID & SGOD
Division Education Program Supervisors /Coordinators
Public School District Supervisors
Elementary & Secondary School Heads
All Others Concerned

SUBJECT : **VALIDATION OF SENIOR HIGH SCHOOL GENDER AND
DEVELOPMENT PROGRAM AND PROJECTS IN 2019 AND
PREPARATION OF GAD PLAN AND BUDGET FOR 2020
IN 2 BATCHES**

- =====
1. In compliance with Deped Memorandum No. OM-PHRODFO-2019-00801 and Regional Memorandum No. 0513, s. 2019, re: "Preparation and submission of GAD Plans and Budgets for Fiscal Year 2020 and Accomplishment Report for FY 2017 - 2018 this office will conduct a Validation of Senior High School Gender and Development Program and Project in 2019 Accomplishments and Preparation of GAD Plan and Budget for 2020 in 2 Batches on November 28 & 29, 2019 in a venue to be announced later.
 2. Participants to this activity are Senior High School Principals. A registration fee of Five Hundred Twenty Pesos (Ph 520.00) will be collected from each participant during the workshop to defray the expenses for food inclusive of 2 snacks and 1 lunch, venue and supplies needed. Please see attached list of participants per batch.
 3. All participants are required to bring the following:
 - a. Gender Analysis of the School filled – up (copy of the template attached)
 - b. Copy of GAD Plan and Budget of 2019
 - c. GAD Accomplishment Report – sample template attached
 - d. Laptop, extension wire and printer (preferably 1 printer per district)
 4. All SHS School Heads are expected to be present in this activity. However, if unavoidable circumstances occur the School Head may send a representative and must be oriented of the requirements to bring.
 5. This serves as Travel Order.
 3. For your information and guidance.

For The Schools Division Superintendent:


GENEN P. PAWAN, OSD V
Schools Division Superintendent
11/06/19

LIST OF SCHOOLS PER BATCH

BATCH 1 - NOVEMBER 28, 2019

DISTRICT	SCHOOLS	TOTAL
AYUNGON	Ayungon NHS	5
	Ayungon Science HS	
	Ayungon NHS-Carol-an Ext.	
	Mabato PCHS	
	Tambo National HS	
BINDOY I	Cabcaban Community HS	3
	Demetrio L. Alyola NHS	
BINDOY II	DLANHS-Natundan Extension	
CANLAON	Budlasan High School	8
	Jose B. Cardenas NHS-Bayog	
	Jose B. Cardenas NHS-Pula	
	Jose B. Cardenas NHS	
	JBCMHS-Uptown	
	Malaiba High School	
	Masulog High School	
	Tabalogo High School	
JIMALALUD	Jimalalud National High School	4
	Tamao High School	
	Bangcal High School	
	Dwacan Provincial Comm. High School	
LA LIBERTAD	La Libertad Technical Vocational School	2
	Pacuan National High School	
MANJUYUD	Panciao High School	4
	Manjuyud National High School	
	Sampiniton PCHS	
	Kauswagan High School	
TAYASAN	Pinalubangan National High School	4
	Tayasan National High School	
	Tayasan National HS- Bago Campus	
	Tayasan National Science HS	
MABINAY	Mabinay Science HS	13
	Mabinay National High School	
	Cangohob HS	
	Cansal-ing Provincial Community HS	
	Campanun-an PCHS	
	Mayaposi Community HS	
	Benedicto P. Tirambulo MNHS	
	Pantao National High School	
	Bagtic NHS	
	Barras Annex NHS	
	Tara PCHS	
	Dahile PCHS	
Imapoy HS		

DISTRICT	SCHOOLS	TOTAL
AMLAN	Amlan National High School	4
	Amlan National HS- Hugno Campus	
	Jantianon NHS	
	Silah Community HS	
SAN JOSE	Cambalocot HS	4
	Cristomo O. Retes NHS	
	San Jose Provincial HS	
	Siapo HS	
TOTAL		51

FACILITATORS AND SUPPORT STAFF

1. DR. CARMELITA A. ALCALA, EPS
2. DR. NORLITA NEMENSO, EPS
4. MR. JAMES CARAMONTE, T-2
5. MR. RITCHIE NAINGUE, T-2
6. MRS ARLENE A. PEPITO, EPS
7. LOU RUBIO, P-1

LIST OF SCHOOLS PER BATCH

BATCH 2 - NOVEMBER 29, 2019

DISTRICT	SCHOOLS	TOTAL
SIBULAN	Ajong NHS	11
	Tubigon High School	
	San Antonio NHS	
	Enrique Villanueva HS	
	Maningcao NHS	
	Sibulan NHS-Balugo Ext.	
	Sibulan Science HS	
	Maslog HS	
	Boloc-Boloc HS	
	Sibulan NHS	
	Sibulan Night HS	
NOHS	NOHS	1
ACONG	Buntod HS	3
	Ong Che Tee HS	
	San Miguel NHS	
DAUIN	Antonio B. Alejado MHS	7
	Apo Island High School	
	Apolinar B. Macias MHS	
	Dauin National High School	
	Dauin Science High School	
	Froilan A. Alanano MHS	
	Malongcay Dacu High School	
STA. CATALINA	Amio Comprehensive HS	15
	Obat High School	
	Sta. Catalina National High School	
	Sta. Catalina Science High School	
	Avocado Community High School	
	Cawitan High School	
	Nagbinod High School	
	Kalkha High School	
	San Miguel High School	
	Tamlang High School	
	Casiano Z. Napigkit NHS	
	Don Emilio Macias Memorial NHS	
	Eligio T. Monte de Ramos-Milagrosa HS	
Nagbalaye High School		
Pedro R. Abul Memorial HS		

DISTRICT	SCHOOLS	TOTAL
SIATON	Candugay High School	15
	Lorenza P. Palarpalar MHS	
	Mantiquil Masaligan High School	
	Malnit High School	
	Paciente Cesar G. Cabrera High School	
	Palayuhan High School	
	Siaton National High School	
	Sumaliring High School	
	Caticugan High School	
	Maloh Provincial Comm.HS	
	Siaton Science High School	
	Cambonbon NHS	
	Aurelia G. Mercedo MHS	
	Gilgaon High School	
Maria Macahig MHS		
VALENCIA	Balugo National High School	4
	Pulangbato National HS	
	Valencia NHS-Dobdob Extension	
	Valencia NHS	
ZAMBOANGUITA	Gregorio Elmaga MHS	4
	Jose marie Locsin MHS	
	Santiago Delmo MIS	
	Zamboanguita Science High School	
TOTAL		60

FACILITATORS AND SUPPORT STAFF

1. DR. CARMELITA A. ALCALA, EPS
2. DR. NORLITA NEMENSO, EPS
4. MR. JAMES CARAMONTE, T - 2
5. MR. RITCHIE NAINGUE, T-2
6. MRS ARLENE A. PEPITO, EPS
7. LOU RUBIO, P - 1



Office/Station:

Sex: M F

Name of School Head:

Age:

Position and/or Designation :

District:

Workshop I : Identifying Gender Issues in DepEd

To what extent is the DEPARTMENT OF EDUCATION gender-sensitive and gender-responsive? Its people?

Area of Concern	Very high extent	High extent	Moderate Extent	Some Extent	Not at All
	5	4	3	2	1
1. Vision-Mission statement					
• phrased in gender-fair language					
• Includes the special situation of women					
2. Level of support within the agency/Regional Office					
• those who give full support and are role models (also known as GAD champions)					
• those who are open and give some support					
• those who are not so open but do not obstruct					
3. Presence of GAD structures					
• GAD Focal Point System in place including functional GAD TWG					
• VAW Desk in schools					
4. Gender-Mainstreaming Initiated					
• Gender analysis in the agency					
5. Sexual Harassment Law					
• Committee on Decorum and Investigation (CODI) on SH in place/functional					
• Info disseminated within DepEd Regional Offices and to schools					
6. Gender-responsive HR policies in DepEd					
• Recruitment and Hiring					
• Scholarship for Teachers on GAD					
7. Regular GAD training offered to DepEd Personnel/Teachers					
• Gender Sensitivity Training					
• GAD Planning and Budgeting					
• Gender Analysis Workshop					
• Gender-sensitive Counselling/ handling of VAW/C cases					
• Career Guidance Reorientation (teachers for students)					
• Updating on Laws and other Issues					
8. GAD integration in training programs for teachers					

Area of Concern	Very high extent	High extent	Moderate Extent	Some Extent	Not at All
	5	4	3	2	1
<ul style="list-style-type: none"> Are GAD messages and concepts integrated in the regular education, training and service programs of the agency-regional level? Are the GAD exemplars utilized? 					
<ul style="list-style-type: none"> Are teachers equipped with gender-perspectives in delivering the said programs? 					
9. Reproductive Health Rights					
<ul style="list-style-type: none"> Orientation/fora on RH 					
<ul style="list-style-type: none"> Rights-based family planning 					
<ul style="list-style-type: none"> Pap-smear/prostate test for personnel/teachers 					
10. Women/girl-friendly facilities/safe physical environment					
<ul style="list-style-type: none"> Classrooms conducive for learning? 					
<ul style="list-style-type: none"> Enough, clean and separate toilets for boys and girls 					
<ul style="list-style-type: none"> Safe water and sanitation 					
<ul style="list-style-type: none"> Inclusive education facilities for IP/M (disability considered) 					
11. Establishment of support systems/structure for women and men with children in place					
<ul style="list-style-type: none"> Child Minding Facilities with house parent (or daycare) 					
12. Development of support systems and programs /women's desks for victims/survivors of VAW (rape, DV, SH, etc)					
13. Sex-disaggregated data					
<ul style="list-style-type: none"> Prevalence of Violence against women/Children abuse survey/study 					
<ul style="list-style-type: none"> Development of a research agenda to aid the effective implementation of education-related laws and policies 					
<ul style="list-style-type: none"> Comparative data on training needs of DepEd personnel 					
14. GAD Information, Education, Campaign materials					
<ul style="list-style-type: none"> Evident in bulletin boards 					
<ul style="list-style-type: none"> GAD corner in library 					
<ul style="list-style-type: none"> GAD webpage 					
<ul style="list-style-type: none"> Newsletters 					
<ul style="list-style-type: none"> IEC developed and disseminated 					
<ul style="list-style-type: none"> Printing of relevant GAD/VAW materials 					
15. GAD Plan formulated and implemented					
16. GAD budget in place/utilized					
<ul style="list-style-type: none"> Strict compliance with the 5% GAD Allocation 					
<ul style="list-style-type: none"> Programmed / accessed 					
17. GAD Monitoring and Evaluation system (MCW provision)					