



Republic of the Philippines
DEPARTMENT OF EDUCATION
 Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
 www.depednegor.net

February 20, 2019

DIVISION MEMORANDUM

NO. 115, S. 2019

TO : Assistant Schools Division Superintendents
 Chief, CID & SGOD
 Division Education Program Supervisors /Coordinators
 Public School District Supervisors
 Elementary and Secondary School Heads of Public and Private Schools
 All Others Concerned

**SUBJECT : GENDER AND DEVELOPMENT (GAD) ORIENTATION TO ALL GRADUATING
 GRADE VI AND COMPLETING GRADE 10 STUDENTS**

1. In compliance of RA 9710 otherwise known as Magna Carta of Women and observance of the 2019 National Women's Month Celebration, International Women's Day on March 8 and Women's Week on the first week of March with the theme, "**We Make Change Work For Women**" (2017-2022 THEME), all School Heads, Elementary and Junior High School are advised to conduct a Gender and Development (GAD) Orientation to all Graduating Grade 6 and Completing Grade 10 students before graduation.
2. Expenses incurred for the conduct of GAD Orientation shall be charged to GAD funds subject to the usual accounting and auditing rules and regulations.
3. A photo copy of the liquidation of the orientation conducted with the utilization of GAD Fund shall be submitted to the Division GAD Focal Person on or before end of March 2019. Please attached Training Design.
4. A consolidated report /district report of other activities conducted like hanging of streamers, integration in class discussions and other relevant activities for Women's Month Celebration must also be submitted. Please include the Private Schools in your respective district.
5. For your information, guidance and compliance.

WILFREDA D. BONGALOS, Ph.D., CESO V
 Schools Division Superintendent

2/20/19

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